

AMPHITHEATER PUBLIC SCHOOLS
Tucson, Arizona

MINUTES OF REGULAR PUBLIC MEETING OF THE GOVERNING BOARD

May 1, 2018; 6:00 p.m.

701 W. Wetmore Road, Tucson, AZ 85705

Leadership & Professional Development Center

Board Members Present

Ms. Deanna M. Day, President

Ms. Vicki Cox Golder, Vice President

Dr. Scott K. Baker, Member

Mr. Scott A. Leska, Member

Ms. Susan Zibrat, Member

Superintendent's Cabinet Members Present

Mr. Todd A. Jaeger, J.D., Superintendent

Ms. Monica Nelson, Associate Superintendent

Ms. Michelle H. Tong, J.D., Associate to the Superintendent and Legal Counsel

Mr. Scott Little, Chief Financial Officer

Dr. Rosanne Lopez, Chief Academic Officer, Elementary Education K-5

Mr. Michael Bejarano, Chief Academic Officer, Secondary Education 6-12

Ms. Kristin McGraw, Executive Director of Student Services

Mr. James Burns, Executive Manager of Operational Support

Ms. Amy Sharpe, Director of Communications

Governing Board President, Ms. Deanna Day, called the meeting to order at 6:00 p.m. and invited those in attendance to sign the visitor's register if they had not already done so. The following in attendance signed the visitor's register: Kat Pivonka, Kimberly Flack, Lisa Millard, and Elizabeth Fleming.

A Moment of Silence

Pledge of Allegiance

Ms. Tara Bulleigh, Canyon del Oro (CDO) Principal, was invited to introduce CDO students in attendance to lead us in the Pledge of Allegiance. Governing Board Member, Mr. Scott Leska thanked each student for the wonderful job they did and presented each student with a certificate of appreciation.

Recognition of Student Art

Canyon del Oro (CDO) students were recognized for the brilliant art work that was displayed on the walls of the Governing Board Room. CDO students talked about their art work and the art classes they are enrolled in. They thanked the Governing Board for the Arts in their school.

Announcement of Date and Place of Next Regular Governing Board Meeting

President Day announced the next Regular Governing Board Meeting will be held Tuesday, June 12, 2018 at 6:00 p.m., 701 W. Wetmore Rd., Tucson, AZ in the Leadership & Professional Development Center.

Details of agenda items, supporting documents, and presentations are available for review in the electronic BoardBook by clicking on the hyperlinks below.

1. RECOGNITION

A. Presentation of Distinguished Service Awards

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50281356>

Mr. Michael Bejarano, Chief Academic Officer for Secondary Education, presented Mr. Skylar Powell, Lead School Bus Driver from Transportation, with the Distinguished Service Award for classified staff for the month of May. A video presentation was shown honoring Mr. Powell for his work in the District, and presented him with an award and certificate. Mr. Powell thanked the Board and the District for this esteemed recognition.

Mr. Bejarano presented Mr. Mark Bailey, 1st grade teacher at Painted Sky Elementary, with the Distinguished Service Award for certified staff for the month of May. A video presentation was shown honoring Mr. Bailey for his work in the District, and presented him with an award and certificate. Mr. Bailey thanked the Board and the District for this esteemed recognition.

To view the videos of each recipient you may click on the website below:

<https://www.amphi.com/site/default.aspx?PageType=3&DomainID=2707&ModuleIn stanceID=11&ViewID=6446EE88-D30C-497E-9316-3F8874B3E108&RenderLoc=0&FlexDataID=16876&PageID=9702>

2. PUBLIC COMMENT

There was no public comment.

3. INFORMATION¹

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50281356>

A. Status of Bond Projects

Executive Manager of Operational Support, Mr. James Burns, presented the status of Bond projects. As he explained the updates on these projects he provided a Power Point presentation with pictures of the sites and work being done. Projects that are in progress

are: Amphitheater High, Canyon del Oro High, Ironwood Ridge High, Amphitheater Middle, Copper Creek Elementary, Coronado K-8, Cross Middle, Donaldson Elementary, Harelson Elementary, Holaway Elementary, Keeling Elementary, La Cima Middle, Mesa Verde Elementary, Nash Elementary, Painted Sky Elementary, Prince Elementary, Rillito Center, Rio Vista Elementary, Walker Elementary, and Wilson K-8. Board members had no questions or comments.

B. Profile of a Graduate and Strategic Planning Update

Chief Academic Officer of Elementary Education, Dr. Roseanne Lopez, presented to the Governing Board a Power Point presentation and update on Profile of a Graduate and the Strategic Planning Team meetings. She explained how the Profile of a Graduate is the “why” behind the Strategic Plan, which helps build a plan to get the students to that end. Then they will reach objectives for each goal and finally strategies for each objective, which is the “how” to reach the objectives. The top traits we want our students to possess are; communicators, critical thinkers, creative thinkers, problem solvers, collaborative workers, kind and caring students, and good citizens of our community, and all are based on a solid foundation in academic content.

The Strategic Planning meetings have identified six primary goals; she explained: 1) to offer exemplary academic and extracurricular experiences which enable each student to succeed in school, college, and career; 2) to ensure our students and community are served by an exceptional workforce; 3) to foster the engagement of students, parents, staff, and community in the learning process; 4) to enrich and build upon our child-centered and family-oriented culture; 5) to imbed the implementation and use of technology throughout instruction and learning; and 6) to optimize the efficiency and productivity of District systems to better serve stakeholders.

The next Strategic Planning Team meeting will be held Thursday, May 03, 2018 We will be taking the goals, just mentioned, to the team and ask for input and reaction. We will talk about what we need to do to accomplish these goals. Then committee suggestions will be taken back to Cabinet, leadership teams, principals, and other groups to discuss and determine what works, and what we will need to do. Dr. Lopez also stated that whenever you build a new Strategic Plan, you also want to look at your Vision, Mission, Value and Beliefs, and be sure they are still in alignment with what you’re trying to do with the school system. Therefore, we may be bringing forward some ideas, that the Board may want to consider, for these guiding principles. One thing that has come up in our Beliefs Statement, for example, is that we don’t have a belief regarding collaboration, and yet it has come up very high in our Profile of a Graduate.

Board members had no questions or comments.

C. Periodic Legislative Update

Superintendent Jaeger asked Associate to the Superintendent and General Counsel, Ms. Michelle Tong, to provide an update on the Periodic Legislative changes.

Ms. Tong presented a Power Point presentation to the Governing Board with updates relating to state legislation affecting K-12 education. She summarized several bills: 1) SB 1291 - schools; pupil assessment data; 2) SB 1152 - education; appropriation; noncustodial federal monies; and 3) SB 1008 - common schools; average daily membership.

Ms. Tong also explained the Governor's proposed budget. \$305.7M in base support level funding for FY19 for teacher pay. \$34.2M to be included in last year's 1% pay increase into base level pay. An additional \$273M in base level increases for teacher pay. The amount in the base level is calculated based on a 10% increase over FY2017 for teachers who qualified for last year's raise. An advance appropriates of \$164.7M in FY20 and \$174.5M in FY21 for additional teacher pay increases. The budget will have a footnote stating that the additional base level funding is intended for teacher compensation increases, but districts will have flexibility in the allocation of that money throughout their salary schedule.

New District Funding will provide \$100M in District Additional Assistance (DAA) restoration. Districts with fewer than 1,100 students will receive a full restoration of the DAA cuts. (\$5M total). The budget also appropriates \$105M for the required inflation adjustment at the rate of 1.8%.

For Joint Technical Education District (JTED), funding would increase by \$1.8M to fully restore the JTED funding formula for large JTEDs (more than 2,000 ADM).

For School Facilities Board/Infrastructure, the budget appropriates \$53M in building renewal grants and appropriates \$88M in cash for new school construction, with the continuation of School Facilities Board for four years.

Additional Funding for Education includes \$1M in funding for gifted pupil programs, \$5.3M for AELAS (Arizona Department of Education IT system), \$8M to universities, \$2M to Arizona State Schools for the Deaf and Blind for an early intervention program, \$3M for behavioral health services for Medicaid eligible students, and a \$7M match from the federal government for a total of \$10M to behavioral health.

Non-Budget Considerations: there are significant procurement rule changes, significant audit requirement changes, and additional notice requirements.

Board members had no questions or comments.

4. **CONSENT AGENDA**³

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50281356>

President Day asked if any Board member's had any items they would like addressed separately. There were none.

Vice President Cox Golder, moved to approve Consent Agenda Items A. – P. as presented. Governing Board Member, Ms. Zibrat, seconded the motion. President Day asked if there were any discussion; there was no discussion. The vote was 5-0 (voice vote – the item passed).

- A. Approval of Appointment of Non-Administrative Personnel
Certified and classified personnel were appointed, as listed in Exhibit 1.
- B. Approval of Personnel Changes
Certified and classified personnel were appointed, as listed in Exhibit 2.
- C. Approval of Leave(s) of Absence
Leave of Absence requests were approved, as listed in Exhibit 3.
- D. Approval of Separation(s) and Termination(s)
Certified and classified personnel separations were approved, as listed in Exhibit 4.
- E. Approval of Vouchers Totaling and Not Exceeding Approximately \$339,148.31 (Final Total) *A copy of vouchers for goods and services received by the Amphitheater Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized: FY 2017-2018*
Voucher #859 \$141,233.68 Voucher #860 \$63,420.95 Voucher #861 \$47,008.95
Voucher #862 \$87,484.73
- F. Acceptance of Gifts
Donations were accepted by the Governing Board, as listed in Exhibit 5.
- G. Approval of Disposal of Surplus Property via PublicSurplus.com
Disposal of surplus property was approved as listed on the Agenda Item.
- H. Approval of Cooperatives for Fiscal Year 2018-2019
The following Cooperative Purchasing Agreements were approved:
 - 1GPA (1 Government Procurement Alliance)
 - Arizona State Contracts
 - City of Tucson Contracts
 - GPPCS (Greater Phoenix Purchasing Consortium of Schools)
 - GSA (General Services Administration)
 - Mohave/ASPIN (Arizona Schools Program in Nutrition)
 - NationalIPA (National Intergovernmental Purchasing Alliance)
 - S.A.V.E. (Strategic Alliance for Volume Expenditures)
 - TCPN (The Cooperative Purchasing Network)
 - U.S. Communities
 - WSCA/NASPO (Western States Contracting Alliance/National Association of State Procurement Officials)
- I. Approval of Multi-Term Contracts for Fiscal Year 2018-2019
Multi-Term contracts were approved, as listed in Exhibit 6.
- J. Approval of Sole Source Agreements for Fiscal Year 2018-2019
Sole Source Agreements were approved, as listed in Exhibit 7.
- K. Approval of Updated Authorized Signatories on District Checking Accounts
The Governing Board approved signatories, as listed in Exhibit 8.
- L. Award of Contract for Wilson K-8 School Roof Restoration Based Upon Responses to Request for Bid (RFB) 04-23-2018
The Governing Board approved award of contract to Progressive Roofing.

M. Approval of Out of State Travel

Out of state travel was approved, as listed in Exhibit 9.

N. Approval of Grants

Grants were accepted by the Governing Board, as listed in Exhibit 10.

O. Approval of Code of Conduct for the 2018-2019 School Year (4.30.18)

The Governing Board approved the 2018-2019 Code of Conduct as presented in Exhibit 11.

P. Approval of Easement to the Southwest Gas Corporation on the Grounds of Canyon del Oro High School; Authorization of Administration to Execute Necessary Documentation (4.30.18)

Easement to the SW Gas Co. on the CDO property was approved, and authorization for Ms. Michelle Tong, Associate to the Superintendent and General Counsel, to execute necessary documentation was also approved.

5. **STUDY**

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50281356>

A. Consideration of Possible Election for Possible K-3 Override and/or Early Renewal and Increase of Existing Maintenance and Operations Budget Override (4.27.18)

Superintendent Jaeger explained that it has been almost four years since our last Maintenance and Operations (M&O) Budget Override renewal. He noted the Board may wish to consider whether to call for an election for renewal of the Bond this year, rather than next year due to various factors. He called upon Ms. Tong and Mr. Little to provide further information.

Ms. Tong and Mr. Little presented information. Amphitheater presently has an M&O Override that supports various district efforts. Notably, a portion of employee salaries are paid out of the override. If this Override phases out, salaries would be reduced.

Mr. Little explained that a new K-3 Override of approximately 5% would cost the average homeowner approximately \$56 annually if passed. A K-3 Override could be done separately, or together with the renewal of the existing override.

Ms. Zibrat asked if we renew the M&O Override, would it cost the taxpayers more money. Mr. Little explained to renew the current M&O override at the existing percentage would not increase the taxes. If we increase the override or add another override, however, then you would see an increase.

Mr. Leska asked if we would go out for these overrides separately or together. Ms. Tong explained that we could go out separately or together, and explained the cost of the override election could be a factor.

The deadline for renewal of the existing override is November 2019; if not renewed, it would phase out. Options discussed were: 1) a single ballot initiative to renew the current M&O budget override for ten percent (10%) of the Revenue Control Limit; 2) A single ballot initiative for a K-3 override for five percent (5%) of the Revenue Control Limit; or 3) a ballot

initiative that jointly renews and increases the M&O budget override while adding a K-3 override for a total override of fifteen percent (15%) of the Revenue Control Limit.

Dr. Baker asked what percentage of the salary is presently coming out of the M&O budget. Ms. Tong said that it was approximately \$1,275 – \$1,841 per teacher. Ms. Cox Golder voiced that we should go out now because there is a lot of public favor for our teachers. If it should fail, we could then regroup and go out again next year. She is also in favor of going out for the K-3 Override and putting them together on one ballot.

Mr. Leska asked to clarify the cost to the homeowner. Mr. Little explained that passing both would increase the average homeowner's taxes by \$56. Mr. Leska said he would like to keep it at the current tax rate and not increase the taxes.

Superintendent Jaeger noted that one of the reasons to bring this matter to the Board for discussion is the relative cost of holding an election this year as compared to next. In a general election year, the District already has an election on the ballot for Board members. In addition, the District will be sharing the cost with a number of jurisdictions, including state wide office, etc. So the cost to the District is significantly minimized this year, as compared to next.

Mr. Leska asked what District Additional Assistance is. Superintendent Jaeger explained that "District Additional Assistance" is the renaming of "Capital Funding", which has largely been withheld by the legislature for many years.

Mr. Leska asked what the K-3 Override would provide to our students. Superintendent Jaeger explained that would be determined by the Board, but stated that there is need for all-day kindergarten, which is only offered at our Title I schools. Other needs are to lower K-3 class sizes specifically and add intervention programs.

Ms. Zibrat sees these overrides as a way to bring back resources that have been drastically cut over the years. She is hoping that the RedforEd movement has brought this to the public's attention that we have been grossly neglected in the budget. President Day was in agreement with a November 2018 election.

Mr. Leska asked if the all-day kindergarten would be included in the override. Superintendent Jaeger explained the override could go with an all-day kindergarten only, or include a broader K-3 program. Mr. Leska was good with that, and reducing class sizes. However, he is still concerned about the increase in taxes, especially the effect it will have on low income families and renters.

Dr. Baker voiced that he is in support of going out with both, M&O and K-3 overrides, this year. President Day is in support of putting them together, and reminded everyone that this is just a study at this time.

Ms. Zibrat would like them together and feels there is less confusion when they are together on a ballot.

7:10 p.m. President Day asked to recess for a short break.

7:20 p.m. President Day reconvened the Governing Board meeting.

6. **STUDY/ACTION**

A. **Adoption of the FY 2017-2018 Expenditure Budget Revision 3:**

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50281356>

Superintendent Jaeger asked Chief Financial Officer, Mr. Little, to present FY 2017-2018 Expenditure Budget Revision 3. Mr. Little explained that the state requires governing boards to make a final revision of the operating budget for the school year no later than May 15. The changes since the December budget revision is being decreased to M&O \$317,579 and a reduction to Unrestricted Capital. The funding formula should provide the district \$6,480,376 in capital, but the percentage of the formula funded by the legislature this year is 12.2% (\$788,613). Changes presented were all necessary due to implementations of the state's actions. Board members had no questions or comments.

Vice President Cox Golder moved to accept the proposed Adoption of FY 2017-2018 Expenditure Budget Revision 3 as presented. Board Member, Ms. Zibrat seconded the motion. President Day asked if there were any discussion; there was no discussion. Vote was 5-0 (voice vote – the item passed) Exhibit 12.

B. **Determination of Proposed Issues for Consideration for the Arizona School Boards Association 2019 Political Agenda:**

Superintendent Jaeger explained that this is the time of year we make recommendations of issues that we feel should be on the Arizona School Board Association (ASBA) Political Agenda for next year. He asked Ms. Tong to present information. Ms. Tong gave each Governing Board member copies of ASBA's existing Political Agenda as well as the Board's own legislative priorities. Superintendent Jaeger and Ms. Tong asked the Board to look it over and consider updating our own existing agenda. The example was given of item 2, which is the "restoration of Career Ladder Funding", which should be removed after so many years.

Ms. Tong explained that the ASBA meeting held in September is where they put together the ASBA Legislative Agenda. Any items we would like to submit for the September meeting are due May 11.

Ms. Zibrat suggested that the Board adopt ASBA's four priorities. Vice President Cox Golder agreed with Ms. Zibrat's suggestion. Mr. Leska asked what desegregation funds were intended for. Superintendent Jaeger explained desegregation funding in the District.

Dr. Baker would like to see ASBA advocate for a stable and dedicated revenue source less reliant on the general fund or annual legislative appropriation.

Ms. Zibrat noted that the ASBA agenda items already essentially encompassed all of the board's legislative priorities. Board members indicated agreement. The agenda items the Board would like to send to the ASBA for the 2019 Political Agenda are:

1. Adequately and Equitable Fund Public Schools
2. Uphold, Preserve, and Strengthen Local Control
3. Improve Student Outcomes
4. Accountability to Taxpayers
5. Provide a Stable and Dedicated Revenue Source Less Reliant on the General Fund or Annual Legislative Appropriation to Revise the School Finance Formula

President Day asked if this should be in a list by priority. Superintendent Jaeger said that we could certainly indicate priorities. Ms. Zibrat was in agreement and provided rationale for the items.

Board Member Ms. Zibrat moved to adopt the 2019 Political Agenda as discussed. Vice President Ms. Cox Golder seconded the motion. President Day asked if there were any discussion; there was brief discussion on “Improving Student Outcome.” No further discussion. Vote was 5-0 (voice vote –the item passed) Exhibit 13.

7. ACTION

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50281356>

- A. Resolution of the Governing Board Recognizing the Contributions of Teachers and Educational Professionals in the District and Setting May 7 - 11, 2018 as “Teacher and Educational Professionals Appreciation Week” and Tuesday, May 8, 2018 as “Teacher and Educational Professionals Day”**

Superintendent Jaeger stated the District normally produces a video at this time to celebrate the contributions of our educational staff. Due to the pending “walk out” however, the video is delayed. Ms. Tong provided a proposed resolution for the Board. President Day read the proposed Resolution recognizing teachers and other educational professionals.

Board Member Mr. Leska moved the Resolution be approved as read by President Day. Vice President Ms. Cox Golder seconded the motion. Vote was 5-0 (Voice Vote – the item passed) Exhibit 14.

- B. Approval of Revisions to Governing Board Policies BBBA (Board Member Qualifications; IKE-RB (Promotion and Retention of Students: Competency Requirements for Promotion of Students from Third Grade), and JK (Student Discipline). Approval of Proposed Policy JLDB (Restraint and Seclusion).**

Superintendent Jaeger asked Ms. Tong to present the proposed revisions. Ms. Tong explained that policy JK had included “Restraint and Seclusion” language which is being taken out of JK and moved to the new JLDB policy. Superintendent Jaeger responded to inquiry from Mr. Leska about the use of restraint in general.

Vice President Ms. Cox Golder moved to approve Revision to Governing Board Policies BBBA (Board Member Qualifications; IKE-RB (Promotion and Retention of Students: Competency Requirements for Promotion of Students from Third Grade), and approve Proposed Policy JLDB (Restraint and

Seclusion). Board Member Mr. Leska seconded the motion. President Day asked if there were any discussion; there was none. VOTE: 5-0 (Voice Vote – item passed) Exhibit 15.

BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

President Day asked if any Board Members had requests for future Agenda Items.

Ms. Zibrat – not at this time

Mr. Leska – same as last meeting

Dr. Baker – asked that when the schools reopen, will a plan for the missing days be developed.

At this time it was noted that the motion of the last item did not include JK. Vice President Cox Golder amended her motion to include JK. Mr. Leska seconded the motion. The amendment was passed 5-0 voice vote.

Superintendent Jaeger asked President Day if he could have a moment of personal privilege, which she approved. Superintendent Jaeger's words: *I want to take a moment to thank the Governing Board for their unflinching support of our staff over the last several days. I know this has been a challenging time for all of us, certainly for them. It has meant a great deal, I know, as people have contacted me and told me, that they knew they had the support of this Board. I also want to thank our staff, for their professionalism and decorum and the way that they treated one another as they lived through this very challenging time. In particular, I thank our principals and my executive team who had a lot to deal with this week, as we all did, but who helped us get through it.*

President's Day's words: *Speaking for myself, and I hope the rest of the Board, it was easy to support such a cause.*

She continues with requests for future board items:

Ms. Cox Golder – same as last time

President Day had none.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

President Day motioned to adjourn the meeting. Board Member Ms. Zibrat seconded the motion. President Day asked if there were any discussion; there was no discussion. VOTE: 5-0 (Voice Vote)

Meeting adjourned at 7:59 p.m.

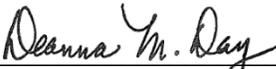
Amphitheater Governing Board Meeting Minutes
May1, 2018



Respectfully submitted

Karin Smith

Executive Assistant to the Superintendent & Governing Board



Deanna M. Day, Board President

7/10/18

Date

Approved: July 10, 2018